

DURATION WINDOWS

VOLUNTARY SLAVERY AND HUMAN TRAFFICKING STATEMENT

Duration Windows opposes slavery and human trafficking in all its forms. We are committed to improving our practices to combat modern slavery in our business by taking steps, as far as we are able, to ensure that our supply chains are free from slavery and human trafficking. This statement sets out the steps we have taken, and intend to take, in 2023 to understand potential modern slavery risks within our business structure and supply chain, as well as the steps taken to eradicate these risks.

About us

We are a family owned business and one of the UK's leading domestic aluminium windows and doors trade manufacturers, specialising in Bi-folding Doors, Secondary Glazing and Steel Replacement Windows.

Our annual turnover is under £36 million. Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to identify risks and tackle modern slavery and human trafficking in our business and in our supply chains.

Duration Windows is incorporated in England and Wales through Quailfalcon Limited. Our impressive offices, factories, warehouses and manufacturing plants are located in the Thames Estuary on Canvey Island, in Essex. We employ 108 of people. Our key supply chains mainly consist of the following: Smart Systems Limited and Aluminium Extrusions Limited both based in Yatton, North Somerset and AluK (GB) Limited, based in Chepstow.

Policies and Our commitment to ethical trading

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. This is supported by a Whistleblowing Policy, which allows employees and workers to report concerns confidentially.

We are committed to ethical trading principles and to acquiring goods and services without harm to others.

Due diligence and risk assessment

To help identify and monitor the risk of slavery and human trafficking in our supply chain we vet suppliers to ensure that they are committed to ethical labour practices.

We only employ agency workers through reputable employment agencies that adhere to our anti-slavery and human trafficking policy (or equivalent policies).

This voluntary slavery and human trafficking statement is made for the financial year ending 31st December 2023 and has been approved by the board.

Grant Chelton, Managing Director

Quailfalcon Limited trading as Duration Windows